

Silverleaf Academy International Professionals Induction Information

Usa River & Arusha Region



We are excited for you to join the Silverleaf family!

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Welcome to Silverleaf!

We are excited to have you on board as an international intern. Thank you for sharing your time and skills with us at Silverleaf.

Silverleaf is Tanzania's first chain of affordable pre-primary and primary schools. Our mission is to provide lower-middle income and poor families with the highest quality education possible at an affordable price. Silverleaf schools deploy a student-centred curriculum inside every classroom, which often features tablets, team teaching, and an extensive in-service training program. Our schools are designed to combat widespread failures in resource constrained Tanzanian schools that are overcrowded and that generally feature developmentally inappropriate rote learning and corporal punishment. It is our promise to the students and their parents that Silverleaf students will gain full mastery of the basic skills in language, science and math while preparing for a world where critical thinking, collaboration, and entrepreneurship are paramount.

To assist you with planning, we've prepared the following information. We look forward to welcoming you to our team soon.

If you have any questions, please contact:

Christian Aloyce

chriss@silverleaf.co.tz

0717-649177





Health

Please visit your family doctor before coming to Tanzania to find out about medical requirements.

Vaccinations – *information from <http://www.fitfortravel.nhs.uk/>*

Courses or boosters usually advised: Hepatitis A; Typhoid.

Other vaccines to consider: Hepatitis B; Rabies; Tetanus; Malaria

Yellow Fever

A yellow fever vaccination certificate is not a requirement to enter Tanzania, unless you are travelling through a country at risk of yellow fever (e.g. Ethiopia or Kenya). We recommend that you do get a yellow fever vaccination as you *may* be asked on arrival to show proof that you have been vaccinated. When you get your yellow fever injection you will be given a vaccination certificate; you must bring this with you in your hand luggage and it is often requested by customs officials at the airport.

If your doctor is unable to give you the vaccination for medical reasons, you must have an exemption certificate to show instead. Your doctor will explain more about this process.

Malaria

Tanzania is a malarial zone. Please speak to your doctor about anti-malarials. There are options to consider.

Visas

In order to volunteer in Tanzania, you need a Business Visa. This permit is available for most nationalities at the airport upon entry. Cost is \$250 USD. Please check with your nearest embassy for your nationality.

Visa must be paid for in USD cash. Bills printed from 2006-present are required. Silverleaf **does not** cover the cost of the visa. Please bring the appropriate cash with you on your flight.

You will also need a visa letter at the airport. Download the appropriate forms from www.silverleaf.co.tz/ip

Please fill in your name and print out one copy.

Address for Visa: PO Box 6978, Kili Hub, Majengo, Moshi, Kilimanjaro

Insurance

Travel insurance that includes medical coverage is required for the time spent in Tanzania.

Silverleaf is affiliated with World Nomads Travel Insurance. World Nomads Travel Insurance has been designed by travellers to cover all your needs. If you choose to buy your insurance with World Nomads, Silverleaf will receive up to 10% of the cost back as a donation. Please use the following link if you wish to purchase your insurance with World Nomads:

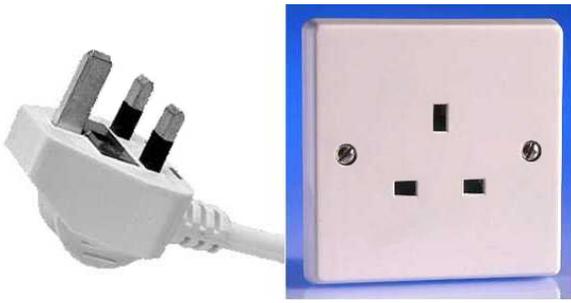
http://www.worldnomads.com/Turnstile/AffiliateLink?partnerCode=AZ212358923&source&path=https%3A%2F%2Fwww.worldnomads.com&utm_source=AZ212358923&utm

Packing

General Tips

- Our office is smart casual. Jeans are fine, short skirts, shorts and revealing tops are not. Remember to dress conservatively and don't wear anything above the knee.
- You will probably have one or two occasions when more formal clothing would be appropriate. Bring a few outfits suitable for meeting with clients, carrying out training sessions, etc. Smarter trousers and a shirt is fine, we don't expect you to wear a tie/jacket/suit.
- You will be visiting our schools, so comfortable travel wear is recommended.. The journey can be dusty!
- Pack lightweight, breathable clothes.
- Bring a couple of warm jumpers/jacket for cold mornings & evenings. If you plan to camp on the slopes of Kilimanjaro, or climb the mountain itself, you will need heavier layers.
- Swimwear: Styles worn at home are appropriate at the several pools in Usa River (Arusha). Ngurdoto Hotel and River Trees, as well as Lake Chala & the Hot Springs in Moshi, are tourist destinations.
- Rainy season is very muddy. Bring several pairs of shoes that you don't mind getting muddy. Plan to travel with a clean pair to change into for the office and school. Athletic shoes, sandals, and sneakers are appropriate. Flip-flops are great in warmer months.
- Please provide your own pillow. You may wish to bring a sleeping bag if you plan on camping or if you are coming in the colder months.

- The 3 pronged electric socket is used in Tanzania (same as UK), if needed make sure you bring a universal plug adaptor. (See picture)



- There are many Western brands available in Arusha but bring non-perishable snacks from home if you have favourites.
- Laptop: Silverleaf staff use their own computers for work so please bring one with you. If you have a hard drive with movies and television shows this can be good for evenings, weekends, and rainy days.
- Books/e-reader – there is always a lot going on at Silverleaf and in Arusha but bring some books for quiet days.
- Although it's not common, airlines can misplace bags en-route to Tanzania, meaning your bags may arrive a few days after you. We'd recommend packing a few spare changes of clothes & a small wash bag in your hand luggage just in case.
- We experience occasional power cuts in our office and currently we don't have backup power, but you may wish to bring a power bank to charge up your phone just in case there is no power.

Health and Hygiene

- Hand sanitiser gel & hand wipes, there are not many opportunities to wash hands during the day
- Basic first aid kit including antiseptic cream, bandaids, plasters, pain relief & Imodium
- Antihistamine cream – very useful for mosquito bites!
- Insect repellent with DEET
- Toiletries & feminine care, you can buy them in Moshi but they're expensive
- Sunscreen - This is extremely difficult to find in both Arusha and Babati.
- Saline solution for contact lenses (difficult to find here). Bring a copy of your prescription
- Malaria Tablets



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Important Documents to Photocopy

- Before you leave home, make two sets of photocopies of all important documents. Put one set of the copies in your checked luggage and leave the other set at home with friends and family. Keep your original documents in your hand luggage whilst travelling to Tanzania. If possible scan all of your documents and keep copies on your phone and laptop as well.
- Passport ID page
- Tanzanian Visa (if you get it prior to departure)
- Plane Ticket
- Contact information of line manager
- Contact Information for family/friends at home
- Travel Insurance Policy
- Visa and MasterCard branded debit/credit card (1 USD = 2,200 Tanzanian Shillings)

Before you arrive Silverleaf also needs a copy of the following information

- Next of kin details & contact information of family at home
- Your insurance details
- Relevant health conditions/allergies we should know about.
- Please submit this information on the pre-departure form at info@silverleaf.co.tz

Tanzania's Climate

- October – December: 22-28 degrees, short rains
- December – March: 28-38 degrees, hot & dry season
- April – June: 18-30 degrees, long rains
- July – September: 18-25 degrees, cold & dry season



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Arrival Day

Kilimanjaro airport (where most people arrive) is very small and you won't have any trouble navigating it, but the visa process is somewhat laborious.

When you land at the airport fill out the arrival card, and tell a staff member that you also need a form for a business visa. You will be directed to collect your form at a window.

When you have completed the form return to the same window to have it checked and to pay. You will then be directed to a second window to have your business visa applied to your passport. You will then be directed to a third window to have your passport checked and stamped. After the third window you are free to go!

After collecting your luggage you may be asked to pass your luggage through the scanner before leaving the airport.

Silverleaf will book a taxi to pick you up at the airport. The cost to you is \$20/40,000 TSH. There is an ATM and exchange at the airport, if they are closed when you arrive the drivers will usually take USD.

In advance of arrival we will confirm the name of your driver and the time they are meeting you. They will have a sign with your name. They will bring you to your accommodation in Arusha.

If your flight lands early the driver may not have arrived, please wait outside and don't accept a ride from another driver.



Accommodations

We will help you to find suitable accommodation in the area.

Sylvester Inn Hostel

Charges \$11 per night depending on the room size. It has security, utilities and it is fully furnished. It is also half kilometre from the Arusha/Moshi main road . The hostel is 3km from Usa river and 6 km from the Silverleaf office. Option to pay for daily meals prepared by the family, or can use the small guest kitchen to prepare your own meals. Breakfast is \$1-2 and lunch and dinner are \$3-4. Breakfast prepared by the family usually includes: toast, eggs, and fruit. Dinner usually includes rice or noodles, chicken, beef, or goat, chapati, veggies, samosas, and fruit.

- Bedroom: Bed, shelving and racks for clothing, full bathroom with shower, sink, and toilet
- Guest kitchen: Cooktop(stove), refrigerator, kettle, sink, shelving, plates, cups, and utensils



MS TCDS Apartments

These are hostels, for which they charge:

- \$7.50 per night for a shared room
- \$21.50 a night for a single room
- \$43.50 a night for suite shared room
- \$62.50 a night for single suite

These prices include security, utilities and furnishing . MS TCDS is located 3km from Usa river and 6 km from the Silverleaf office. The restaurant there serves breakfast, lunch and dinner with prices from\$5 to \$37.





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Orientation Week

We have an extremely friendly team made up of both international and Tanzanian staff who are always looking to welcome new members into the Silverleaf family. This network provides a great platform for personal and professional support and development.

The first few days will be filled with introductions and orientation. You will be shown the basics such as where to buy groceries, how to get to the office, and you will be introduced to the members of the Silverleaf team. Work-related sessions will also be held that will focus on learning tools, expectations, cultural practices etc.

Mobile Phones

On arrival day we can arrange for a driver to take you to get a Tanzanian SIM card, for which you will need your passport. Please ensure that your phone is unlocked prior to arrival. People have had trouble with iPhones in the past, which are often harder to get unlocked.

You may wish to bring an Android phone or buy a cheap smartphone here when you arrive. You can get one for around \$35. Phones are pay-as-you-go and you can purchase local call and text bundles and mobile data bundles on a daily, weekly, or monthly basis. There are a few providers to choose from. Vodacom is the most popular and you can also choose from Tigo, Airtel and Halotel. The country code for Tanzania is +255. You'll find that a lot of people have two phone numbers, in case service goes down, and so they can take advantage of whoever is currently offering the best deals.

Internet

You will be shown how to get online during the working day on the office wifi. Downloading torrents and streaming is not permitted on the wifi. There are two options for personal internet: loading mobile data on your phone and using it as a hotspot, or purchasing a USB modem and data on a daily, weekly, or monthly basis (from the above providers). Several restaurants and cafes in Arusha have wifi available at either a low cost or for free. Sometimes the wifi is poor and you may have to switch over to your own data.

Office Applications

You are welcomed to use the printer in the Silverleaf office if you need to print. Upon arrival we will set you up with our team's Slack, Silverleaf Email and grant access to our Google Suite.. These are the tools we use to keep the team connected.

Key Staff List

We will of course introduce you to everyone, but these are the key staff you will be interacting with.



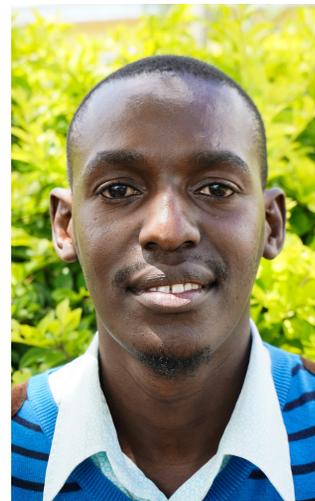
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Frank Lyimo- Finance and Operations Officer
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Useful Info

Getting around Arusha and Usa River

Motorcycle (Boda Boda). These are some Boda drivers Silverleaf staff have used in the past.

Aman-0764-778 030 Makumira

Justin -0762-488 697 Makumira

Usua -0765-393 911 Momella (Boda stand to get to Silverleaf)

If you are going out at night we recommend taking a taxi. Here are some taxi drivers we have used in the past:

Paulo : +255 784 687 342 (Taxi Driver) *has Whatsapp and lives in Usa

Godwinn: +255 762 484634 (Taxi Driver) *has Whatsapp and lives in Arusha

A taxi costs 5,000 TSH (across Usa River) – 30,000 TSH to Arusha and prices go up at night. Your other options for transport are boda bodas (motorcycle taxis) or dala dalas (mini bus).

If you decide to use boda bodas, please be aware that accidents are common in Arusha. Boda Boda drivers and passengers are required to wear helmets, but in practice many don't and the driver may not carry a helmet for a passenger. It is also illegal to have more than two people on a boda boda.

For your own safety, please insist on a helmet.

Dala dalas are the cheapest way to get around at 600 – 2,000 TSH depending on distance. Dala dalas run until dark. You can go across town or as far as two hours away on a dala dala. They tend to get overcrowded so try to get a seat where people won't be standing over you.

*ATMS/Money

The currency in Tanzania is the Tanzanian Shilling (TZS or TSH). The exchange rate is around 2,345 TSH to \$1. You will not be able to get TSH before you leave your home country, so bring some dollars with you.

There are plenty of ATMs in town that take visa/mastercards. The most you can withdraw at once is 400,000TSH (approx. \$200) It's very hard to pay by card. Expect to use cash. If you are paying for something big like a safari, either expect a hefty card fee, or plan to withdraw money over several days.

You can easily exchange major currencies in town (GBP, USD, EUR, AUD).

ATM and bank by Rotterdam market in Usa charge a small fee.

The FNB bank is quite near to the Arusha office and charges no fees on foreign withdrawals.

The KCB in town is another no-fee option for foreign withdrawals.



Restaurants/Shopping/Nightlife

Restaurants

As the Arusha Region is a tourist town there are plenty of good restaurants.

Cheap Eats in the Usa area:

Rotterdam Restaurant and Supermarket: (Usa River)

They sell local food at relatively cheap prices and they have great barbecue. Food prices range from 6000Tshs for the buffet, to 120000 Tshs. Rotterdam is located at the Usa river center, which is often referred to as Rotterdam.

<https://goo.gl/maps/Jj9odSh1CXA2>

River Trees restaurant: (Usa River)

They have a great list of salads, coffee, pizza and Tanzania local food. Located at the River Trees resort at Usa river near Momella road

<https://goo.gl/maps/sPcwsb7tRtu>

Donnie Restaurants: (Usa River)

It is located within the Usa river Bus stand and they offer good chicken barbecue and buffet service with an African theme. Prices are around 8000 Tshs

Tanz Hands Restaurant and shop: (Usa River)

Tanz Hands provides good coffee, sells a variety of western breads cookies, and pastries There is a bakery and a restaurant. It is located at Leganga, about a half Kilometre from the Arusha Moshi road.

IBES

IBES is a combination restaurant, playground and pre-primary school. They sell wraps, burgers + fries for 7,000 Tsh and Vegetable Burger + fries for 6000 it Located at Maji ya chai .

Njeree: (Usa River)

Has coffee and barbeque as well as a bar. At night, it also has dancing. Located at Leganga, in the same shopping center as Leganga market.

Arusha Town Restaurants

Black Bean- Serves chicken for 9,000 Tsh and delivery is available within Arusha town (+255 755 808 671)

Khan's Barbeque - Indian food, including Tandoori chicken with side salads and garlic naan for 9,000. There are 2 locations (one on mosque road and the other at njiro complex)

Andrew's - Really good bbq chicken, half a chicken for 8,000 Tsh

Tempo Club-Well-priced, authentic Tanzanian food such as BBQ Chicken and fried bananas.

McMoody's – Offers a good variety of cuisines. Locations in town and at the Njiro Complex

Other Restaurants (approx. 20,000 Tsh for dinner)

Tandoor Village - Amazing indian food

Ambrosia - Really good options from a variety of cuisines (Mexican, Indian, Moroccan, Western, etc.)

Abyssinia - Really good ethiopian food

Le Patio - Mzungu food by day, club by night.

George's Tavern – Mediterranean and European food

Africafe – Excellent for breakfast, coffee and pastries. Offers a variety of meals (African and international options). Very popular among tourists.

Fifi's – Good for breakfast and coffee Variety of meals (African and international options) located near Clock Tower

Peace Restaurant (formerly Chinese Dragon) - Excellent Chinese food

Bravo Pizza – Excellent pizza. Two locations (Landu Road opposite the Tanzania Breweries and at AIM Mall) Woodlands Café – good pizzas and with outdoor seating in a pretty area

Asili Resort – offers various options of African and international food

Tipping

Tipping is appreciated in Tanzania, particularly for a large group. Consider just rounding up the bill by 1,000 – 2,000 TSH. A tip of 10%+ is not expected.

Grocery shopping

Rotterdam supermarket: (Usa River)

You can get fresh fruits and Vegetables and other things that you may need. Also has imported items and a large selection of supplies like body wash and beauty supplies.

Leganga Supermarket

Located in Legana near the Main road and near Njeree pub. Has a large variety of snacks and various household items.

Markets

Tengeru farmers market- located 7.6 km from Usa river and they sell fresh fruits, vegetables and grains.

Tanzhands -located 4.2km from Usa river opposite to Mtdsc and they have good bread, coffee and they also sell clothes and bags

Central Market - located close to the bus station, plenty of fresh fruit and vegetables available here. It's possible to buy some fruits and vegetables on the stalls by the side of the road.

Cinemas

There are two cinemas in Arusha, one at AIM Mall and one in Njiro Complex. They only show films for 2 weeks or so, so go quickly. Tickets are 10,000 at AIM and 12,000 at Njiro. The theatres at AIM are larger and hold more people than Njiro. Both offer 3D movies.

Tourist items

The Massai market is full of tourist things, paintings, carvings, clothes, jewellery, etc. It's a bit of a nightmare to haggle and everyone will want you to visit their stand next. Haggle hard and have an idea of what you are interested in buying before you go.

Fabric

Kitenge (Tanzanian fabric) is sold at various price ranges around the bus station. You'll recognise the kitenge shops from the bright, coloured fabrics hanging across the doorway. Ask to go behind the counter to take a closer look. There are tailors all over Arusha, many work outside with their machines set up.

Nightlife

Njeree pub - located 5km from Usa river they have good food, drinks and music that give might give you a good weekend start up

Mulberry - Friday nights are not super busy in Arusha, but the Mulberry is a good chill spot for some drinks (no cover charges).

Saturday nights

Mulberry - same as above

Lively Lady - Small, hip bar with live music and decent food (no cover charges)

Le Patio - Large outdoor club. Things really pick up around 11-midnight. Cover charge is 10,000 Tsh

Stiggy's Bar and Restaurant – good food and a nice place to relax, located in Njiro Complex

The Don's Lounge – bar and grill. Also, gets quite busy on the weekend with a good drink selection

La Fiesta – good pub and grill, located in PPF Commercial Complex.

Via Via- Has food and also is a dance club



Sports

The gym at MS TCDC is 60,000 Tsh for a month or 12,000 per fitness class from 6-7. If you are a student, the cost is 30,000 tsh, so be sure to bring a student ID to get a discount.

Yoga Classes at Kennedy House for 10,000 per class

Horse riding with Zebras and wildebeest at Impala hotel in town for \$50 2-3 hrs

Horseback riding with Zebras and wildebeest at Dali Wildlife Estate (Kilimanjaro Golf) for \$60

Rugby on Friday evening @ TGT Club Arusha town

Kaskazi Horse Safari

Twende Hiking Club 10,000 Tshs for morning hiking on Sunday

Via Via - Zumba Classes Mondays and Wednesdays 5:30 - 7pm fitness

Elite Gym – located in Sable Square

Swimming

Most hotels in Arusha offer people who aren't guests, with the opportunity to use their swimming pools at a fee. Such hotels include:

Ngurudoto hotel located 2 km from Silverleaf office have a nice pool for 10,000 Tshs

River Trees hotel also has a pool

Mount Meru Hotel – located on Kanisa Rd, Arusha

Kibo Palace Hotel – a 15-minute walk from Arusha City Center Four Points by Sheraton – located on the Clocktower Roundabout

Museums and Attractions

Arusha National Natural History Museum – an interesting museum inside the old German fortified compound

Cultural Heritage – a cultural center located outside of town. Has lots of beautiful art work and is located in a beautiful building.

Entertainment

Arusha Go-Karting – a new entertainment venue located in Majengo. Run by Arusha Amusement and Go-Karting Limited (AEGK)

Post Office

The post office is by the Leganga opposite NMB Bank , 4 km from Usa river. It closes for lunch from 1-2 and is open for a half day on Saturdays.

Weekend Trips/ Excursions:

Moshi is a nice sized city with many different restaurants and activities. It is 1.5-2 hr bus ride and is a nice place to visit if you need a change of scenery.

Materuni Waterfalls & Coffee: Located 30 minutes outside of Moshi and the hike to the waterfall also includes a coffee-making demonstration and coffee tasting. The hike takes about two hours and the waterfall is beautiful.

Local Laws

LGBT – Sexual activity between men is illegal in Tanzania, (mainland and Zanzibar) and can carry a prison sentence of up to 30 years. There is no mention in the law of sexual activity between women in mainland Tanzania, however in Zanzibar it carries a 5 year prison sentence and a fine. There is little discussion of identity.

Most people have extremely conservative views on LGBT (according a 2007 survey – 95%). There have been several scary crackdowns in Zanzibar. The focus has been on HIV/AIDS organisations who have been accused of ‘encouraging homosexual behaviour’.

With this in mind, any gay visitor may choose to exercise discretion. Having said that, the expatriate scene is very liberal, and it would be easy to make friends with whom it is possible to talk openly and in a supportive environment

Ironically, it’s normal for Tanzanian men to hold hands with each other, and it’s more acceptable than a man and a woman holding hands in public, which is considered very inappropriate.

Tanzania is a very open country, and it’s common for people to ask if you’re married, if you’re looking for a partner, if you have children, if not when will you have them.



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Social Customs

Greetings are very important in Tanzania, when you meet someone it's common to go through several rounds of how are you (take a look in the language pack for the greetings), a hug, shaking hands or a fist bump. There are also a few elaborate handshakes which you'll pick up. It's also normal to do all of this again if you see the person later on.

People with Disabilities

There are 4.2 million people in Tanzania living with a disability - physical disability, mental disability, people who are hearing or visually impaired.

Tanzanian streets, buildings and public transport are very inaccessible for a person in a wheelchair or with visual impairment, due to frequent and large potholes, lack of ramps, and many steps.

There are many NGO's in Moshi and Arusha working with people with disabilities, and some government run schools for children with disabilities.



In Case of Emergency

There is no emergency number for an ambulance service in Arusha. Instead we recommend the taxi driver numbers in your phone.

You can call the police on 112 and the fire department on 114.

There are good clinics in Arusha. These clinics can deal with routine complaints and have full laboratories on site and can run tests as you wait You can get most medications easily, but if you do have prescriptions please bring them with you. Epi pens are not available.

In the event of serious emergency, transfer to Dar Es Salaam or Nairobi may be required.

Facility	Services
Aga Khan University Hospital Medical Centre Address: Seth Benjamin Road Tel: +255 757 231 230	Offers doctor consultation, Ultrasounds and outpatient services as a branch of the Aga Khan Hospitals Pharmacy
AAR Arusha Health Centre Address: Simeon Road, Arusha Tel: +255 272 543 061	Outpatient Laboratory Pharmacy Rescue Services Dental Services Optical Services
Arusha Lutheran Medical Centre (Selian) Address: Makao Mapya Road, Arusha Tel: +255 272 548 030	24 hour services Inpatient/Outpatient Ultrasound Laboratory Pharmacy
AICC Hospital Address: Old Moshi Road, Arusha Tel: +255 272 544 113	24 hour services Inpatient/ Outpatient Ultrasound Physiotherapy Clinc Laboratory X-Ray Ward: 32 beds

NSK Hospital Address: Industrial Road Phone: +255 626 221 331	X-Ray Radiology services CT Scan
Total Care Medical Centre Address: Njiro Road, Arusha Tel: +255 272 549 428	Laboratory Orthopaedics Clinic Dental Clinic General Surgeon Paediatric Clinic Radiology department Open: 8am-9pm (Monday-Saturday) 9am-9pm (Sunday)
St Thomas Hospital Address: Swahili Street Tel: +255 272 548 558	24 hour services Private clinic
Mount Meru Hospital Address: E African Community Blvd, Arusha Tel: +255 272 503 351	24 hour services Internal medicine Surgical Dentistry Paediatrics Radiology Pharmacy
Kaloleni Hospital Address: Makongoro Road Tel: +255 272 041 557	Clinic Dentist Pharmacy

We collect your next of Kin details on your pre-departure form so we can contact them in case of an emergency. Please ensure they have the below details so they can get a hold of us if they need to:

Raphael Mboya

raphael@silverleaf.co.tz

+255 754083477



Costs

Business Visa	\$250*	3 month business visa
Accommodation	\$250 - 450 per month*	
Airport transfers	\$50*	
Meals		
Breakfast	\$2-\$5 per day	Variable depending on cooking/eat out
Lunch	\$2-\$10 per day	Variable depending on cooking/eat out
Dinner	\$3 - \$15 per day	Variable depending on cooking/eat out
Phone & Internet		
Sim Card	\$1*	
Weekly Phone/Text bundle	\$1 *	25 minutes and 200 texts
Weekly internet bundle	\$7.50 *	10GB,
Transport		
Taxi from Usa to town	\$1.50	
Out of town	\$2.50	
Dala (local mini bus) in town	\$0.50	
Long distance bus	\$4-\$20	



We are very excited for you to join our team and hope that you find this packet helpful! If you have any further questions on anything you've read here, or something we've just not covered, please email: chriss@silverleaf.co.tz

Sincerely,

The Silverleaf Academy Team



